



## Volunteer Application

### PERSONAL INFORMATION

<b>Name (First, M.I., Last)</b>					
<b>Address (Street, City, Zip)</b>					
<b>Phone</b>			<b>Email</b>		
<b>Occupation</b>		<b>Employer</b>			
<b>DOB</b>		<b>Gender</b>		<b>Marital Status</b>	
<b>Date Background Check Completed</b>		<b>If Married, Spouse Name</b>			
<b>Have you ever been convicted of a crime?</b>			<b>If yes, please explain below:</b>		

### EDUCATION & EXPERIENCE

	<b>Name</b>	<b>Area of Study</b>	<b>Graduate?</b>	<b>Year</b>
<b>High School</b>				
<b>College/Univ</b>				
<b>Masters</b>				
<b>Doctorate</b>				

**List any pertinent area(s) of study/qualifications/gift/talents/experience. Please include any special trainings, Biblical studies, or work/volunteer experience:**

## ADDITIONAL INFORMATION

This organization is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide crisis pregnancy services in this community.

What does it mean to be a Christian?

Do you consider yourself to be a Christian?

How long have you been a Christian?

What is your salvation based upon?

Please provide the following information regarding your local church

Church Name		Denomination	
Pastor's Name		Email	
Address			
How long have you been involved in this church?			

## ADDITIONAL INFORMATION (continued)

<b>Have you ever counseled anyone who was considering an abortion?</b>		<b>If yes, please explain below:</b>

<b>Have you had an abortion or any experiences relating to abortion?</b>		<b>If yes, please explain below:</b>

<b>Under what circumstances would you consider abortion as an alternative for someone facing a crisis pregnancy?</b>			
<b>Never an option</b>		<b>In cases where the mother's life is in extreme peril</b>	
<b>In cases of rape or incest</b>		<b>In cases of extreme psychological stress</b>	
<b>Other (please describe)</b>			

<b>How would you rate yourself in the following areas?</b>		
<b>Knowledge of abortion methods?</b>		
<b>Knowledge of current laws concerning abortion?</b>		
<b>Knowledge of what the Biblical teaching on the Sanctity of Human Life?</b>		

<b>How do you feel about a single parent raising their child?</b>

## ADDITIONAL INFORMATION (continued)

**How do you feel about someone placing their baby for adoption?**

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**Are you currently or have you ever been involved in seeking to adopt a child?**

**If yes, please explain below:**

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**Do you have an adoption experience?**

**If yes, please explain below:**

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**When do you feel sexual intercourse is morally permissible?**

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**What are your feelings regarding birth control and teenagers or adults who are single and sexually active?**

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## References

Please list 3 persons, not related to you, who have known you for at least two years.  
Please include complete address and email.

<b>Name</b>			
<b>Relationship</b>		<b>Years Acquainted</b>	
<b>Phone</b>		<b>Email</b>	
<b>Address</b>			
<b>Name</b>			
<b>Relationship</b>		<b>Years Acquainted</b>	
<b>Phone</b>		<b>Email</b>	
<b>Address</b>			
<b>Name</b>			
<b>Relationship</b>		<b>Years Acquainted</b>	
<b>Phone</b>		<b>Email</b>	
<b>Address</b>			

## APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize Hope First Family Resource Center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release Hope First Family Resource Center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. If I become a volunteer of Hope First Family Resource Center, I agree to fully adhere to its policies and rules. I certify that I have read and am in full agreement with Hope First Family Resource Center's Statement of Faith and Statement of Principle.

<b>Applicant Signature</b>		<b>Date</b>	
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# HOPE FIRST FAMILY RESOURCE CENTER



## Statement of Faith

Hope First Family Resource Center is an organization of Christ's followers joined by a common mission. This statement of faith is not the sum total of everything each of us believes or practices but purposely integrates passionate pro-life advocates from all Christendom (Evangelical, Catholic, Protestant, Orthodox, Charismatic, and non-denominational) as it highlights our shared profession of Jesus Christ, our Lord and God.

- We believe the Scriptures of the Old and New Testament to be the divinely inspired, inerrant, authoritative written Word of God.
- We believe in one God eternally existent in three persons: Father, Son, and Holy Spirit.
- We believe in the incarnation of our Lord Jesus Christ, the only begotten Son of God, fully God and fully man. For our salvation, He came down from heaven, and by the Holy Spirit was born of the Virgin Mary. For our sake, He was crucified, died and was buried. He rose again on the third day, ascended into heaven, and is seated at the right hand of the Father.
- We believe that Jesus Christ will come again in glory to judge the living and the dead and that his kingdom will have no end.
- We believe in salvation by grace received through faith in Jesus Christ, who alone, through His life, death and bodily resurrection, redeems us from sin and reconciles us to God.
- We believe in the spiritual unity of all believers, who together form one Church of which Christ is the Head.
- We believe in the continuing ministry of God the Holy Spirit, who empowers the worship, service and witness of God's people in all their activities.

I have read and Agree with Hope First Family Resource Center's Statement of Faith.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

# HOPE FIRST FAMILY RESOURCE CENTER



## Standard of Christian Conduct

### Hope First Family Resource Center Standard of Christian Conduct

1. In accordance with the Statement of Faith, Hope First Family Resource Center is a Christian Ministry. As such, faith in Jesus Christ is essential to the mission and vision of Hope First Family Resource Center. Hope First Family Resource Center requires all employees, volunteers and board members to act in accordance with the Statement of Faith and adhere to this Standard of Christian Conduct. Failure to adhere to these standards of conduct could result in the termination of the relationship between the employee, volunteer or board member and Hope First Family Resource Center.
2. As an employee, volunteer or board member, of Hope First Family Resource Center, I affirm the following:
  - A. I believe that all human life is sacred and created by God. I believe in the sanctity of human life from conception until natural death. I therefore reject abortion in all forms.
  - B. I believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. I believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman. I therefore commit to celibacy outside of the confines of marriage between a man and a woman.
  - C. I believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, or use of pornography) is sinful and offensive to God. I therefore commit to refrain from such behavior.
  - D. I believe that God wonderfully and immutably creates each person as either male or female, and that these two distinct, complementary sexes together reflect the image of God. Accordingly, my communication with clients and all other persons reflects the reality of God's created order: put simply, I will use male pronouns to refer to persons who were created biologically male, and female pronouns to refer to those persons who were created biologically female.

I affirm that I have read and agree with and will abide by Hope First Family Resource Center's Standard of Christian Conduct.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_





## Statement of Principles, page 1 of 2

1. Hope First Family Resource Center Resource is an outreach ministry of Jesus Christ through His church. Therefore, Hope First Family Resource Center, embodied in its Board of Directors, staff and volunteers, is committed to presenting the Gospel of Jesus Christ to families with planned or unplanned pregnancies and/or needing to learn parenting, relationship, life-skills etc., both in word and deed. Commensurate with this purpose, those who labor as board members, staff and volunteers are expected to know Jesus Christ as their Savior and Lord.
2. Hope First Family Resource Center is committed to providing its clients with accurate, Bible- based information about pregnancy, motherhood, abortion, relationships, life-skills, parenting, fatherhood, and other related information.
3. Hope First Family Resource Center is committed to integrity in dealing with clients, earning their trust, and providing information, services and resources. Hope First Family Resource Center denounces any form of deception in its corporate advertising or individual conversations with their clients.
4. Hope First Family Resource Center is committed to empowering women to carry to term and changing the negative narrative surrounding an unplanned pregnancy by providing emotional support, practical assistance, and education for them as well as for their partner and/or father of the baby. Through the provision of God's people and the community at large, women and men may face the future with hope, and plan constructively for themselves and their children.
5. Hope First Family Resource Center is dedicated to creating a support system for every individual through mentorship and education, empowering them in their development of healthy, stable relationships.
6. Hope First Family Resource Center does not discriminate in providing pregnancy/parenting/relationship/education/mentoring resources because of race, creed, color, national origin, age, sexual orientation or marital status of its clients.
7. Hope First Family Resource Center does not recommend, provide or refer for abortions or abortifacients.
8. Hope First Family Resource Center provides its services free of charge.
9. Hope First Family Resource Center is committed to creating awareness in the local community of the needs of pregnant women, men who are involved in the pregnancy and of the fact that abortion only compounds human need rather than resolving it.
10. Hope First Family Resource Center recognizes the validity of adoption as one alternative to abortion, however, is not biased toward adoption when compared to the choice of parenting. Hope First Family Resource Center is independent of adoption agencies, relating to them in the same manner as to other referral sources. Hope First Family Resource Center receives no compensation of any kind from these agencies nor enters into contractual relationships for referral to their agencies. Hope First Family Resource Center neither initiates nor facilitates independent adoptions.

# HOPE FIRST FAMILY RESOURCE CENTER



## Statement of Principles, page 2 of 2

I have read and agree with these Hope First Family Resource Center's Statements of Principles.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_



## Confidentiality Policy Statement

1. All information concerning clients, former clients, staff, volunteers, board members, financial data and business records of Hope First Family Resource Center is confidential; that is the preservation of privileged information and intended to be kept secret.
2. By necessity personal and private information (personal identity information, health information as well as hopes and dreams) about a client is disclosed by clients as Hope First Family Resource Center staff and volunteers seek to serve clients through a professional working relationship. Maintaining confidentiality with this information builds trust with clients providing a safe place for them to learn and explore new information and possibilities.
3. Respecting clients' personal information includes not talking about a client in ways that will make their identity known to others outside of the center including a spouse or friend of the staff or volunteer working with the client.
4. Privileged information concerning a client should also not be shared with the client's family or friends, doctor offices, and community organizations.
5. All records dealing with specific clients are to be regarded as confidential.
6. A client may sign a Release of Information document and agree to have his/her information shared with a third party.
7. Board, staff and volunteers are expected to keep one another's personal information confidential.
8. When asking for prayer concerning a client do not share personal, identifying information with others, be general. For example, you can ask others to pray for a client who is struggling with an abortion decision or a client who is having financial difficulty.
9. Confidentiality with client information is legally required and disclosure could cause a legal, personal liability.
10. Violations of this Confidentiality Policy could result in disciplinary action up to and including termination of relationship with Hope First Family Resource Center.

I have read, understand and agree to abide by the requirements of the Hope First Family Resource Center Confidentiality Policy. I agree to inform the Chairman of the Board or Center Director if I believe there has been a violation of this policy, unintentional or otherwise. I understand that violating this policy could lead to disciplinary action up to and including termination of my relationship with Hope First Family Resource Center.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

# HOPE FIRST FAMILY RESOURCE CENTER



## Mission Statement

Hope First Family Resource Center's mission is to change the negative narrative surrounding an unplanned pregnancy by creating a support system through resources, education, life skills, and mentorship for each woman and man involved. We believe and affirm that all human beings are created by God in His image and are, therefore, dedicated to helping each individual understand the inherent value of their life and all human life from conception to natural death. This belief in the sanctity of every human life motivates us to provide a wide range of services that support life and empower individuals, to develop healthy relationships. This belief also prevents us from providing abortion referrals and abortifacient medications. Our services are also available to individuals who may not be experiencing an unplanned pregnancy, but who are seeking help in developing healthy, stable relationships.

Are you uncomfortable with any aspect of Hope First Family Resource Center's Statement of Faith, Statement of Principles, Statement of Christian Conduct, Statement of Confidentiality, or Mission Statement?

No

Yes

If yes, please explain: \_\_\_\_\_  
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